

VOLUNTEER WORKER KIDS CHURCH TEAM

International Harvest Church



Safeguarding

The Church takes the safety of everyone within the church very seriously and expects that everyone will work within the church safeguarding policy.

In particular, the Church expects anyone who becomes aware of a safeguarding risk or of actual abuse, to immediately report it using the My Concern form. You'll find this on your Kids Church Helper Lanyard, on our website www.iharvest.church and on posters around the building.

The Church follows safer recruitment practices. This post is eligible for a criminal record check and a check of the barred list for children, which will be renewed every three years.

Person specification

1. Able to demonstrate an ability to work well with children
2. A willingness to develop their skills and training

Key responsibilities and accountabilities:

- To work with every child in a way that meets and develops their personal, spiritual and social needs, exercising active pastoral concern
- To work in accordance with the church's policy on safeguarding
- To undertake any other work that has been agreed and is seen to be appropriate
- Key tasks include: preparing resources, arriving early to set up and staying to clear away, managing check-in and out of attending children, playing, planning and delivering games and activities, chatting, encouraging good hygiene, making and clearing up snacks and drinks, and communicating with parents.

The role is responsible to Lily and Doug Graham, and through them to the Church Council and Trustees.

The Church is committed to:

- Treating individuals with respect
- Recognising and respecting people's abilities and potential for development;
- Ensuring the welfare and safety of all
- Confidentiality, never passing on personal information, except to the person to whom you are responsible, unless there are safeguarding issues of concern that must be reported to the Safeguarding Lead Antonia Charlton

As a volunteer you can expect that we will do our best to ensure that:

- We provide a supportive, inclusive and positive environment that ensures you enjoy your volunteering and that you are treated with respect and courtesy and provided with appropriate training.

